



Healthy indoor air, sustainably

A purpose-led approach

At Volution, we know we have a role to play in the future of our planet. Delivering healthy indoor air, sustainably, we want to accelerate a low-carbon future with the health and wellbeing of people and the planet at its core. We achieve this by manufacturing energy efficient ventilation products and solutions that protect the environment and people.

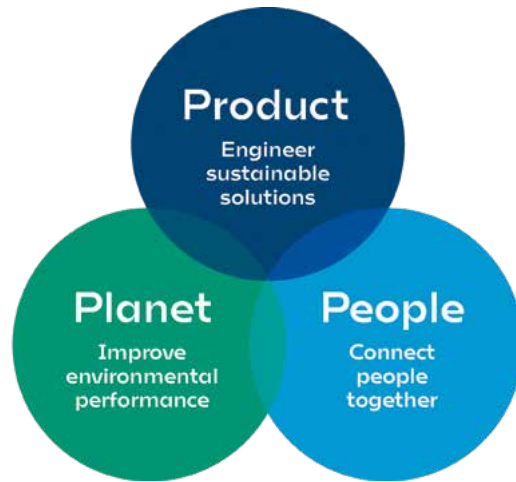
Our commitment to sustainability is instilled across our entire company and we are constantly challenging our approach to the manufacturing and supply of products to minimise our impact on the environment. The relationships we build with our employees, communities and customers are essential to help us deliver our ambitions.

Embedding these values across our organisation is critical to helping us attract, develop and retain the best talent within our organisation.

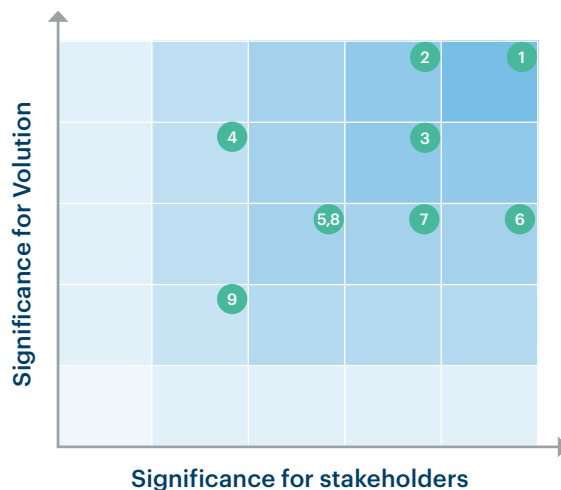
Our Sustainability strategy

To help us fulfil our ambitions we have defined a new sustainability strategy. This year we have reviewed the material issues that impact our sustainability and prioritised them around the Company's and stakeholders' needs. These include feedback from our stakeholders. These have then been defined in 3 focus areas: product, planet and people. Within each of these areas we have new initiatives and improvement plans. We have aligned our strategy to the United Nations Sustainability goals which are the blueprint to achieve a better and more sustainable future for all.

Our sustainability strategy



Materiality matrix



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|--|-------------------------------|
| 1. Climate change and carbon emissions | 6. Packaging/waste management |
| 2. Health and safety | 7. Employee engagement |
| 3. Sustainable products | 8. Diversity and inclusion |
| 4. Supply chain management | 9. Training and development |
| 5. Sustainable materials | |